


To Open Or Not To Open - Part 2



Scattered church
Disrupted church
Centralized church

REV. KELLY ISOLA

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For today:

1. Paying Attention
2. Scattered Church, Disrupted Church, Centralized church
3. Now and Then
4. Innovation is King
5. To-Do List (one of several I'm sure)

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“The illiterate of the 21st century will not be those who cannot read and write, but those who cannot learn, unlearn and relearn.”

AMERICAN FUTURIST ALVIN TOFFLER

THIS IS A DISRUPTION, NOT AN INTERRUPTION

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PAYING ATTENTION

- ▶ Not a quick fix, no normal, not even a NEW normal.
- ▶ This new reality created by the virus won't go away in a few weeks.
- ▶ Economic, psychological, social and ecclesial shifts will be felt for months, years, even decades.
- ▶ Leaders must think and act less like centralized hubs and more like networks, distributed.



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PAYING ATTENTION

- ▶ Psychological fallout, harder to gauge.
- ▶ Offer space for lamenting. Name what's hard, put language to grief, anger and frustrations.
- ▶ AND see opportunities that decentralization brings.
- ▶ Don't leap to it too quickly or even in the same space.
- ▶ **This is not PTSD, this is war veterans returning home.**



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PAYING ATTENTION

- ▶ Rethink your mission?
- ▶ What is church now?
- ▶ Continue meeting online?
- ▶ Does financial plan include Plans A, B, C and D?
- ▶ Is there an org chart for deploying staff and volunteers in new areas not trained for



Scattered church
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PAYING ATTENTION

- ▶ Are you ready to step into "I have no idea how to do what I need to do..." again?
- ▶ Have you relinquished your Centralized Church?
- ▶ How attached are you to CERTAINTY, are you still willing to keep risking?



Scattered church
Disrupted church

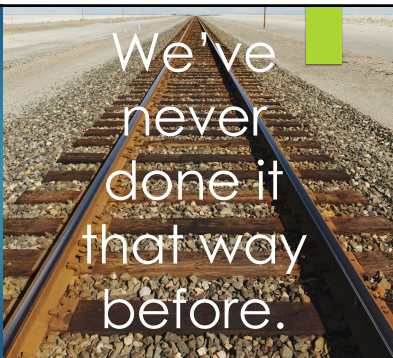
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7 Deadly Words For Church?

????????

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7 Deadly Words For Church?



We've never done it that way before.

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We must remember that it is in these spaces of uncertainty and instability where we have always been at our best.

Where there is mission there is always mess.



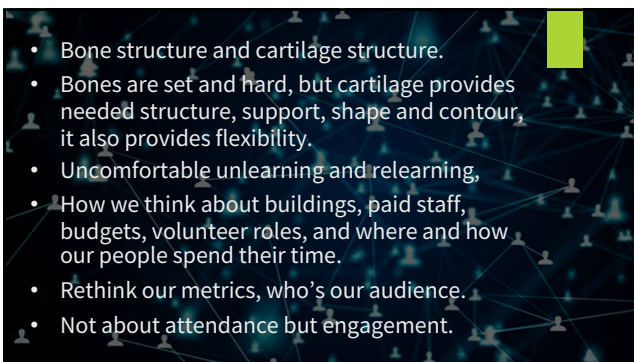
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What is Scattered or Distributed Church?



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- Bone structure and cartilage structure.
- Bones are set and hard, but cartilage provides needed structure, support, shape and contour, it also provides flexibility.
- Uncomfortable unlearning and relearning,
- How we think about buildings, paid staff, budgets, volunteer roles, and where and how our people spend their time.
- Rethink our metrics, who's our audience.
- Not about attendance but engagement.



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Distributed churches are known MORE for their "sending capacity" than for how many seats are filled.

If you are committed to being distributed you realize the power and need for gathering together – AND - you realize an approach that only involves a strategy for gathering together is anemic and ineffective.



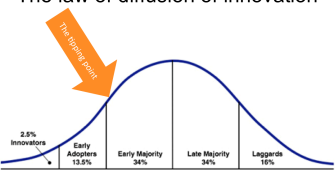
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Innovation is king

Consider the following four categories of people and the average percentages. Do the math for your church or ministry. What percentage is each group? How do you know?

- ▶ Early adopters 10%
- ▶ Early majority 30%
- ▶ Quiet majority 50%
- ▶ Opponents 10%

The law of diffusion of innovation



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Innovation is king

Questions to consider

If you are going to lose someone in your church or ministry, would you rather lose the early adopters or the opponents?

Do you enjoy change? Why or why not? How does your response impact your ability to implement change?

Do you most often focus on who you want to reach or who you want to keep in your church or ministry? Why?

The gap between how quickly you change and how quickly things change is called irrelevance.



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How to KILL innovation?

- Mistake MISSION for METHOD
- REVISIT MISSION NOW
- Think you've arrived, we've succeeded.
- You're burned out and let that make decisions for you.
- Stop reinventing yourself.



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All the innovations came because of changes beyond your control forced you to do them.



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To-Do List

- 🔧 Development over delivery
- 🔄 Reframe your mission
- 📄 Offer an example that can be duplicated
- 🌱 Recognize the season you're in
- 👤 Train, equip, empower
- 👥 Orbits of relationship
- 📊 Principle shaped life in these circumstances
- 📈 What are you counting and measuring

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